

# ALVIN POLLOCK

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## LAW ENFORCEMENT PROFESSIONAL

40 years of law enforcement, solid security and staff management experience.

## SUMMARY OF QUALIFICATIONS

Dedicated, accomplished, resourceful and proactive law enforcement executive with over thirty-five years of investigation, interviewing, and interrogation experience. Achieved a strong and positive reputation with diverse contacts in the law enforcement field and the community. Strong problem-solving and decision-making skills. Developed and implemented effective law enforcement and management action plans. Excellent communications and presentations skills, including the ability to instruct and train individuals at all levels. Delivered results in high-pressure situations. Consistently recognized for innovative problem-solving techniques. An outstanding leader with a fair but firm attitude. A reputation for honesty, loyalty, and integrity.

## PROFESSIONAL EXPERIENCE

### Broward Sheriff's Office

2601 W. Broward Blvd., Fort Lauderdale, FL 33310

**October 1977 – January 2017**

### Colonel – Department of Law Enforcement

**January 2013 – January 2017**

- Managed a combined budget of \$299,455,535 and 2,060 employees who served 15 contract cities that utilized BSO for police services.
- Exercised primary operational and administrative control over department functions, including coordinating department activities with other jurisdictions.
- Prepared proposals and final department budgets, including to various committees, the sheriff and the Broward County Commission.
- Developed policies, procedures and priorities to meet established agency goals.
- Implemented organizational restructuring and administrative changes where applicable.
- Reviewed existing organizational patterns, work relationships, equipment, and staffing; planned and implemented new programs to increase effectiveness and efficiency of department operations.
- Determined regional budgetary needs and prepared operating budget; implemented and monitored adherence to such according to approved/established budgetary guidelines.
- Evaluated trends and developments in police techniques, technologies and operations; promoted effective operations through standardization when appropriate.
- Devised strategic, fiscal and capital improvement plans for the department.
- Conducted operational inspections of department organizational units; ensured compliance with departmental regulations and policies.
- Coordinated police response to specific or unusual conditions; directed response to critical incidents, emergencies, and large-scale events.
- Coordinated security and escorts for visiting annual Orange Bowl football teams.
- Served as chairman for several organizations, and attended various meetings, conferences, and workshops in representing the agency and department; establish cooperative communications between the agency and groups.
- Coordinated security for visiting NFL teams and other professional sporting events.
- Oversaw and organized various community and special events for the Sheriff's Office.
- Prepared several narrative and statistical reports to present findings, recommend solutions, provide information and document department activities; reviewed and approved various administrative reports.

- Responded to oral and written public concerns, inquiries, and complaints; provided information on departmental regulations and procedures, and personally resolved or directed to appropriate entities.
- Reviewed and evaluated personnel performance reports; recommended disciplinary action as appropriate; recommended promotion procedures as appropriate.
- Assisted various city managers, mayors, and county commissioners with any concerns regarding police services in their respective cities.

### **Watch Commander**

**May 2010 – December 2012**

- Provided representation for the Sheriff's Administration.
- Monitored all sheriff activities countywide.
- Maintained contact with sheriff communications countywide.
- Responded to major situations and monitored major events.
- Responded as requested by communications, SWAT or precinct/unit/division supervisors.
- Provided field representation for sheriff administration by responding to all major police operations and incidents, especially those involving more than one district.
- Delegated supervisors to command and direct activities of sheriff personnel on police scenes.
- Relieved the incident commander, when justified and documented in writing to the sheriff administration and assigned supervisors to act as countywide watch commander until the situation is resolved.
- Provided assistance to the SWAT commander in SWAT operations or other situations as requested.
- Provided brief assessment of situations on scene, coordinated with SWAT, provided details and made appropriate notifications.
- Responded to information requests or requests for assistance from other law enforcement jurisdictions.
- Responded to calls from the media as requested.
- Referred requests for photos to the public information officer for follow-up the next business day.
- Addressed issues of alleged and discovered acts of misconduct and violations of sheriff policy and procedures.

### **Commander – Court Services Division**

**July 2006 – April 2010**

#### *Court Deputy Unit & Community Service Aide Supervisor*

- Developed scheduling and coordinated security and manpower allocation for the 17<sup>th</sup> Judicial Circuit Court.
- Responded to verbal and written complaints, concerns, and inquiries from the public, media, and outside agencies in a professional manner in order to provide resolution utilizing all available resources.
- Developed department goals and objectives; developed policies, procedures and priorities to meet established goals.
- Division liaison which included participating and attending various intra/interdepartmental meetings, with the state attorney's office, public defender's office, court administration, and circuit court judges regarding courtroom security (i.e., inmates and high risk/profile trials).
- Prepared an annual budget of \$8.5 million for the employment and management of 159 employees of the court deputy unit.
- Reviewed and approved court deputy payroll, attendance, and overtime authorization to ensure appropriate staffing level.
- Periodically reviewed and evaluated the skills, proficiency and professional conduct of each court deputy.
- Reviewed emergency contingency plans for the court deputy unit on an annual basis, updating plans when necessary and insuring the updating and distribution of plans by court deputy sergeants to staff and county department heads throughout the judicial system.

**Sergeant – Court Services Division****May 2005 – June 2006***Court Deputy Unit & Community Service Aide Supervisor*

- Approved all written reports prepared by deputies to be forwarded to Records or Criminal Investigations units.
- Assigned projects as needed.
- Communicated with deputies on a daily basis, giving their assignments, giving constructive critiques of their work product, and coaching their careers.
- Communicated with the public, addressing and investigating complaints on deputies or civilians assigned to the court services division.
- Supervised and evaluated the performance of civil, county and criminal court sections progress towards achieving established objectives and goals.
- Maintained liaison with the commander of courthouse security in all areas of mutual concerns.
- Retained an open line of communication between court security division and the department of detention with reference to the movement, care and custody of prisoners who were in the courthouse.
- Inspected each shift member's assigned equipment (vehicle, uniform, etc.) and firearm on a monthly basis.
- Scheduled personnel for training, days off and work assignments.
- Served as a member of the administrative appeals board and as a union representative on the Broward Police Benevolent Association board of directors.

**Sergeant – Tamarac Division****2004 - 2005***Charlie Shift Road Patrol Supervisor***Sergeant – Law Enforcement Management****2004 - 2004***Recruiting Division***Sergeant – Dania Beach Division****1997 - 2004***Bravo Shift Road Patrol Supervisor/Narcotics Unit – Supervisor***Sergeant (Detective) – DLE Management****1993 - 1997***Multi-Agency Federal Narcotics Task Force Supervisor***Assistant to the Sheriff/Sergeant – DLE Management****1992 - 1993****Detective – Organized Crime/Specialized Services/Selective Enforcement Team****1979 - 1992***Narcotics & Vice Unit/Community Relations/Gang & Juvenile Unit***Deputy Sheriff – Department of Law Enforcement****1977 - 1979****Miami Dolphins****2000 - Present***Team Security & Law Enforcement Liaison***EDUCATION****Barry University, Miami Shores, FL**

Bachelor of Public Administration, August 2009

**PROFESSIONAL LICENSES/CERTIFICATIONS****Notary Public** - State of Florida**FCIC/NCIC User** - State of Florida**State Certified Field Training Officer** - State of Florida**Police Officer** - State of Florida

## **SPECIAL TRAINING**

Domestic Violence/Juvenile Sex Offender/Substance Abuse Training  
U.S. Department of Homeland Security Incident Command System  
Basic ICS-200 for Federal Disaster Workers  
Basic ICS-300 for Federal Disaster Workers  
Basic ICS-400 for Federal Disaster Workers  
Basic ICS-700 for Federal Disaster Workers  
Weapons of Mass Destruction  
Law Enforcement Response to Weapons of Mass Destruction Incidents  
Critical Incident Stress Debriefing  
Human Diversity  
Federal Bureau of Investigation Internal Affairs/Internal Security  
Drug Enforcement Administration/Airport Narcotics Interdiction  
Broward Sheriff's Office - Violence in the Workplace  
Community Policing/Problem Solving Policing  
The Law and Electronic Surveillance  
Regional Drug Intelligence Training  
Interviews and Interrogation  
Integration of Operational Skills for Law Enforcement Officers  
Racketeer Influenced and Corruption Organization Investigations: An Emphasis on Florida (RICO)  
Search Warrant Law  
Detecting and Tracking Illegal/Hidden Assets Training  
Court Ordered Wire Intercept Procedures  
Case Preparation/Trial Testimony  
Narcotics Identification & Investigation  
Basic Narcotics & Dangerous Drug Law Enforcement  
Clandestine Laboratory Technical Skills Training  
Criminal Interrogation & Behavioral Analysis Interviews  
Police Corruption Training  
Constitutional Limitations on Police Training  
Police Traffic Radar Instructor Course  
Background Investigation Training  
Standards and Training - Crime and the Elderly  
Commission on Police Standards and Training - Field Training Officer

## **MEDALS, AWARDS, CITATIONS**

2017 House of New Vision Hope Award – New Vision & Hope Faith Based Organization (Supporting Disadvantage Children in Haiti)  
2016 Liberty Bell Award – Broward County Bar Association  
2015 Honorary Chairperson of MADD -City of Fort Lauderdale Proclamation  
2015 Honorary Chairperson of MADD – Broward County Commission  
2014 Man of the Year - South Florida Shomrim Society  
Lifesaving Award – Broward Sheriff's Office  
Grand Cordon Unit Achievement Award – Broward Sheriff's Office  
Special Award of Honor – International Narcotics Enforcement Officers Association  
Meritorious Certificate – Fraternal Order of Police  
Distinguished Service Commendation/Narcotics Investigation – Drug Enforcement Administration  
Unit Award – Concert Event - Broward Sheriff's Office  
Citation of Merit – Broward Sheriff's Office

## **MILITARY BACKGROUND**

**United States Marine Corps.**, North Carolina, 1973  
Honorable Discharge